

We continue to see growth in many sectors in Dunedin but this growth is primarily being driven by the construction and tourism sectors. One of the biggest trends impacting employers in 2017 is the shortage of highly-skilled and experienced candidates with the construction sector being one of the heaviest hit by skills shortage not only in Dunedin but across New Zealand. The continued development of Christchurch and the Kaikoura earthquakes have taken a number of highly skilled workers across civil engineering, construction and many trade professionals.

The overall shortage of highly-skilled professionals will see Dunedin and New Zealand struggle to keep pace with Labour demands and we always welcome candidate referrals from our loyal candidates and clients to ensure 'Millennials' continue to put pressure on to drive workplace flexibility as their work-life balance expectations will continue to increase such as working from home and to have greater flexibility around their working hours.

I am often asked by candidates, if they are 50 plus, if they are employable; the answer to this is most certainly yes. We have an aging population in New Zealand and 1 in 5 active job seekers are 55 years or older. Employers know that a more mature candidate can offer higher productivity plus many other benefits and as a result of New Zealand's aging population there will be an increase in aged care support services and we continue to see a surge in tertiary training institutions surrounding these areas to meet forecasted demand.

Feel free to contact myself or one of my team at any time should you wish to discuss a new opportunity or please feel free to pass on our details to someone you may know of looking for a change on 03-477 0873.

**Karen Bardwell - Managing Director**

[facebook.com/selectrecruitment](https://facebook.com/selectrecruitment)

[select.co.nz/Job-Board](http://select.co.nz/Job-Board)

[linkedin.com/in/select-recruitment-k-bardwell-12144313b](https://linkedin.com/in/select-recruitment-k-bardwell-12144313b)

### MEET THE STAFF

#### LIZ COBBY Candidate Care Administrator

After gaining a Bachelor of Commerce in Management and Tourism, Liz held a variety of roles in New Zealand across administration, education and hospitality. She has spent the last 4 years in Whistler, Canada working in the events industry as well as managing a busy café. Her well rounded skills and experience working in fast paced environments with a variety of people means she is well suited to a career in recruitment. Liz will often be the helpful voice you hear on the phone, and the friendly face you see when you come in to reception.



### REMINDER

Select Communication Meetings

Wed 26th April 2017  
5.30pm - 6.00pm



## SELECT COMMUNICATION MEETING

Come and be part of our next meeting!

Wednesday 26th April 2017, 5.30pm - 6.00pm  
at the Select office: 330 Moray Place, Dunedin.

**We value your feedback!**

## LIKE • SHARE • TAG

Win a night at the movies on us...

Like, Share & Tag this post at  
[Facebook.com/selectrecruitment](https://facebook.com/selectrecruitment) to be in to win!  
Winner to be drawn on Friday 21 April on facebook



# HEALTH AND SAFETY – GOING ON A ROAD TRIP THIS EASTER?

The Easter period is one of the busiest times of the year on our roads. It not only sees an increase in the number of cars but also in the number of caravans, trailers and boats travelling on the nation's highways.

If you are planning to drive this Easter, accept the fact that there will most likely be hold-ups along the way and allow extra travelling time. It is also particularly important to be patient, especially when following vehicles.

***Have a great time during the Easter break but please remember to drive safely!***

## CHECK YOUR CAR – SAFETY BASICS

### TYRES

- Check the tread depth. Minimum depth is 1.5mm, but the more tread you have the better the grip
- Check the tyre pressure – if unsure check with the local garage
- Look for sharp objects in the tyres – look for bubbles or cracks at the side

### WINDSCREEN, WIPERS AND MIRRORS

- Check your wiper blades for wear and tear
- Clean your mirrors and windscreen inside and out
- Get your windscreen fixed if it is chipped or cracked
- Check your windscreen washer fluid is full and working

## USEFUL LINKS

**business.govt.nz/worksafe** Keep up to date with the New Regulations regarding the Health and Safety at Work Act.

**habitatwork.co.nz** An educational tool promoting self-help and problem solving for preventing and managing discomfort, pain and injury.

**health.govt.nz** Call Healthline on 0800 611 116 for free advice from our trained registered nurses.

**acc.co.nz** Find useful information on injury management (return to work/rehabilitation) processes.

## IMPORTANT REMINDERS TO ALL TEMPS

- To ensure you are paid on time you must have an accurate & signed (by your site supervisor) time-sheet to Select by 9.00am each Monday.
- Ring immediately or at least 1 hour before you are due to start work if you can't attend work because you are sick (**a txt message is not acceptable**).
- Make sure you wear all safety gear (PPE) AT ALL TIMES. It is important to regularly check the condition of your PPE gear and equipment eg: the soles of your steel capped boots.
- Report all incidents immediately by ringing **(03) 477 0873**
- Follow all Health and Safety procedures on site
- You must report all work accident/incidents to Select immediately
- Ask your supervisor if you have any safety concerns
- Report any hazard immediately to your site supervisor and Select to help prevent accidents



*The team from Select Recruitment at their annual team planning day at the Innov8 centre in Vogel Street*

ACCIDENT/  
INCIDENTS  
MARCH 2017

*If you identify a hazard at your workplace or have any safety concerns, please notify your supervisor and/or Select immediately.*

## SELECT RECRUITMENT YOUR NEXT OPPORTUNITY MIGHT BE HERE

Level 2, 330 Moray Place, PO Box 418, Dunedin  
info@select.co.nz • 03 477 0873 • select.co.nz  
facebook.com/selectrecruitment  
linkedin.com/in/select-recruitment-k-bardwell-12144313b

**\* Select will be closed on Good Friday and Easter Monday.**